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To whom it may concern:

This is a testimonial written in my personal capacity for (Mr) Reynan Kanindot.

Reynan was previously part of my Quality team in Dyson as a Senior Quality Engineer. He was in Dyson from August 2012 to June 2017 until he exited for better prospects outside of Singapore.

I seldom accede to requests for testimonials but Reynan is one of those members whom I will readily make an exception for.

Without doubt, Reynan was an invaluable member of my team and worked primarily on In-Process related matters. Over the few years that he was with us, the quality of his work propelled him from a (starting) position of Assistant Engineer to Senior Engineer by the time he left. Without any doubt, his contributions were readily acknowledged by his peers and management.

Due to his drive, outside of Quality related work, he has accumulated a lot more working knowledge on problem resolution techniques, continual improvement, people management, and technical skills. Reynan will be able to share his contributions towards manufacturing issues, productivity gains, and metrology in greater details outside of this testimonial.


He challenges himself to learn more, understand more, try more, and deliver more. Once he is aligned and understands on his objectives, he will work towards that goal. I can trust Reynan to deliver with minimal supervision. This is definitely a plus to any organization who values positive contributors.

If there is one advice/highlight based on my personal opinion, Reynan delivers better without micro-managing him but rather occasional pointers as to where he can improve upon. He is level headed to accept constructive feedback.

Reynan is also more suited to work that is dynamic in nature rather than static. As such, feel free to rack/challenge him with work that others may shun. I will also wish for a better manager to move him to the next level in his work career.

In closing, any party who decides to employ him can be assured that he will work with pride, integrity, and dedication. I am very confident with time, his manager will agree with the aforementioned qualities that I have outlined.

Sincerely,

 1/July/17  
Lim Cher Siang  
July 1, 2017